



The International Hockey Federation's (FIH) priority is to govern the sport of hockey worldwide. In so doing it must increase the participation, the profile and the financial viability of the sport.

For our headquarters in Lausanne, we are looking for a passionate, highly organized and efficient

Officials Manager

Mission:

The strategic purpose of this position is to advance umpiring and officiating globally through development initiatives, talent management and standards of excellence through linking to the FIH accredited pathways, training activities and global events.

Responsibilities:

- Champion umpires and officials to meet the FIH ambition to be a game that inspires future generations
- Manage officials appointments through the Appointment Management System for all FIH Events including the FIH Pro League, as well as FIH sanctioned events including multi-sport events (e.g. Olympic Games, Commonwealth Games) and official Test matches
- Implement FIH processes for the FIH Officials' panels in the selection of Officials
- Facilitate training, coaching and development pathways and use of accreditation systems via the FIH Academy
- Build resources in technology, game analysis and video applications
- Build strong links with National Associations, Continental Federations and other key stakeholders
- Review, develop protocols, regulations and organisational policies and documents
- Identify high potential umpires and officials and ensure those individuals track through the Continental Federation and FIH development pathways
- Ensure umpires and officials at FIH events are supported and receive personal and professional development
- Facilitate recruitment strategies, personal development plans and mentoring programmes
- Manage and coordinate the business of the Officials Committee and Rules Committee.

Skill set:

- Tertiary qualification
- Hockey experience and knowledge
- Sports officiating and event management experience
- Adult education or human resources background would be an asset
- Leader with character and a sense of humour
- Creative, original thinker who understands and respects cultural differences
- Computer literate
- Effective communicator and articulate speaker fluent in English

Are you interested in this challenging position with responsibilities and autonomy?

Then, please send your application before 31st August 2018 to jobs@fih.ch